

Facilitation - What makes your Program truly experiential?

This two-day workshop is meant for trainers on an advanced level. Participants should have a thorough understanding of what experiential education is about and have some years of experience working in the field.

*The more you can bring with you to share –
the more you will get out of it!*

Johan Hovelynck

(Belgium) is an internationally recognized capacity in the field of experiential education.

After several years as a program director and safety coordinator for Outward Bound Belgium (1987-1994), he became involved in research in the field.

Working at the Center for Organizational and Personnel Psychology of the University of Leuven, Belgium, he studied learning and facilitation processes in experiential outdoor programs (1994-2000).

He currently combines a part-time professorship at the University of Leuven with work as a self-employed trainer and consultant.

Johan published several articles about experiential training and education and has been a noticed presenter at international conferences.

Information about the invitee in the internet:

<http://www.psy.kuleuven.ac.be/copp/johanhovelynck.htm>

If you would like to know more about his publications and presentations, you can also visit our website at:

www.fourteams.de/stepup.

Who we are:

FoUrTeams is a network of four different training companies:

InterAktion, Köln

KreativAktion, Meissen

outdoortraining-vertikal, Köln

Ziel Personalentwicklung, Hergensweiler

We are active members of the **Association for Experiential Education (AEE)** and the **European Ropes Course Association (ERCA e.V.)**.

Our fields of expertise are teambuilding and personal development programs with corporate clients, as well as train-the-trainer seminars about the facilitation of experiential programs, facilitation and construction of ropes course activities, and the usage of the experiential education methodology in different settings.

Our projects have brought us to countries such as: Germany, Belgium, Austria, Malaysia, Switzerland, Brazil, and the USA.



FoUrTeams

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FoUrTeams

present

The IV. Annual
International
Advanced Trainer
Workshop
This year with:

Johan Hovelynck

Still Crazy After All These Years?

Facilitation
What Makes Your Program
Truly Experiential?



November 22 to 24, 2004

**Altenkirchen,
Westerwald
(Germany)**

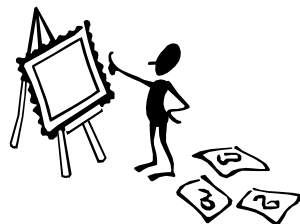
Facilitation – What Makes Your Program Truly Experiential?

Still Crazy After All These Years?

Many seminars today are labeled 'experiential' or 'experience-based' programs. As experiential trainers, we believe in the power of our programs and this learning method. But what does the label mean? What does the method consist of? What makes our program 'experiential'?

FoUrTeams© wants to challenge advanced trainers to take a critical look at our roles as facilitators of experiential programs:

- How do you challenge yourself and the participants to work experientially?
- Where does this approach create unique opportunities?



- Where does it meet its limits and is best combined with different methods and techniques?
- What do you do to keep up your own constant interest in your programs and training approach?

As trainers, we constantly ask our participants to step out of their comfort zone and take a risk. Do we 'walk our talk' and do the same?

During this workshop we invite you to become 'uncomfortable', question your beliefs and experiences, and – most importantly – learn and grow together!

In our successful series of **Annual International Advanced Trainers Workshops**, we are proud to have contracted **Johan Hovelynk** as the workshop leader for this fourth one with a truly essential theme for Experiential Facilitators.

Johan Hovelynk will:

- Share his questions and experience
- Foster open communication
- Stimulate critical reflection on theory and practice in our field
- Provoke new ideas and insights

FoUrTeams© will:

- Organize yet another workshop in an environment of friends, to chat, explore, and connect
- Make sure there is enough room for "commercial breaks" to announce your own workshop, project or services
- Create network opportunities with experienced professionals from a wide variety of backgrounds

You should prepare for the workshop by:

- Reflecting about your own approach and motives to work experientially
- Bring examples of activities and tools you like to use
- Get ready to share your questions and question your convictions

Program:

We will start on November 22 at 18:00 hrs with a welcome dinner and an introduction session to the program.

On November 24 we will close our workshop at 17:00 hrs.

The exact schedule will be communicated later and depends on the specific desires expressed by the participants.

The workshop will be conducted using in- and outdoor sessions, and experiential as well as theoretical units.

Fee:

Workshop: € 250,00* (plus VAT for Germany-based participants)
Room & Full Board: € 100,00 (VAT included)

* "Early Bird" Discount:

€: 40,00 for registration until September 26, 2004 (= € 210,00 plus VAT for Germany-based participants)

* "Lazy Bird" Discount:

€: 20,00 for registration until October 26, 2004 (= € 230,00 plus VAT for Germany-based participants)

Logistics information will be sent upon receipt of registration.

Registration Form

Please fax or mail to address below!

	number of persons	price (plus VAT)
<input type="checkbox"/> FoUrTeams©-Workshop 2004: "Facilitation - What Makes Your Program Truly Experiential?"		_____ €
	Sum (incl.VAT)	_____

Single or double room & full board (100 €) are to be paid at the venue.

name / first name _____

company / organization _____

street / postal code / city / country _____

phone _____

e-mail _____

I am sending a check

Please bill me for a bank deposit

I want to register for the workshop "Facilitation - What Makes Your Program Truly Experiential?" on November 22 to 24, 2004.

date / signature _____

Information & Registration

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